



3515 11th St. East, Glencoe, MN 55336
Phone: (320) 864-3148 | 800-494-6272
www.mcleodcoop.com

Operations & Engineering Manager

McLeod Cooperative Power Association (MCPA)

Glencoe, MN

McLeod Cooperative Power Association is seeking an experienced and collaborative Operations and Engineering Manager to lead our Operations and Engineering team. This leadership position is responsible for overseeing the planning, construction, operation, maintenance, and reliability of the Cooperative's electric distribution system while fostering a culture centered on safety, service, and operational excellence.

Key Responsibilities

- Lead and supervise the Operations & Engineering department, including line crews, engineering staff, and warehouse operations.
- Plan and oversee the construction, operation, maintenance, and reliability of the Cooperative's electric distribution system.
- Develop and implement long-range system planning, construction work plans, and engineering projects.
- Promote and champion a strong safety culture while ensuring compliance with OSHA, NESC, RUS, and Cooperative safety standards.
- Manage departmental budgets, work plans, resources, and project schedules.
- Oversee warehouse operations, inventory management, purchasing, and vendor relationships.
- Coordinate contractors, consultants, and member service projects.
- Resolve member service issues and maintain positive relationships with members, vendors, and community partners.
- Provide leadership in employee development, coaching, performance management, and departmental planning.



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Qualifications

- Associate degree and Journeyman Lineman Certificate (or an equivalent combination of education, training, and experience.)
- Minimum of 15 years of progressive electric utility operations, construction, and maintenance experience.
- Previous supervisory or leadership experience (3-5 years preferred).
- Strong knowledge of electric distribution systems, substations, line construction, and utility operations.
- Working knowledge of NESC, OSHA, regulations, and RUS standards.
- Excellent leadership, communication, project management, and problem solving skills.
- Ability to build positive relationships with employees, members, contractors, and vendors.
- Valid driver's license (CDL preferred).

To apply for this position, please email your resume along with your professional references to Jordan Jungclaus at jjungclaus@mcleodcoop.com. McLeod Cooperative Power Association is accepting resumes for this position until it is filled.

McLeod Cooperative Power Association is an Equal Employment Opportunity employer.